



Gender, Social Inclusion, and Community Engagement Advisor TBD, Nigeria

The Integrated Health Program (IHP) will work with the Government of Nigeria to identify and support rapid scale-up of proven interventions through improvement of service delivery and strengthening of the health system. It will focus its support for service delivery in six intervention areas: family planning, malaria, routine immunization, nutrition, maternal/newborn health, and treatment of childhood pneumonia/diarrhea. IHP will work closely with State-level government officials to support established state-level Health and Development Plans, build capacity, and promote ownership of interventions, systems, and results.

The WI-HER Gender, Social Inclusion, and Community Engagement Advisor will be responsible for supporting the relevant Technical Director and the Chief of Party in ensuring gender concerns are integrated throughout project design and implementation of the project. Principal tasks and responsibilities will include, at a minimum, the following:

- Provide technical support and mentor/support country staff and local stakeholders to integrate gender and social inclusion into their work
- Develop gender integration and social inclusion trainings, presentations, tools and job aids to assist country teams with program implementation
- Conduct trainings, program oversight, and assessments in the field, where appropriate
- Enhance service provider prioritization and awareness of GBV and its root causes and its relationship to equitable health outcomes through mentoring health workers on GESI and GBV to improve service delivery efforts.
- Mentoring and supporting GBV grants-under-contract (GUC) trainers to standardize GBV clinical training and mentoring for PHC health workers. This will include ongoing supervision of health facilities to identify, respond, and refer GBV survivors, and to document and report on GBV case management using the National GBV dashboard data collection tools. The Advisor will work with trainers to mentor and support GUCs to ensure use of data to develop capacity of health workers to identify, respond clinically and improve documentation on GBV Response.
- Serve as primary point of contact (POC) for gender, social inclusion, and community engagement
- Assist team in developing gender-sensitive indicators and analyze gender-related findings and outcomes of project activities regularly, and provide feedback and updates to WI-HER LLC, including identification and mitigation of factors which may hinder program from reaching desired outcomes
- Develop reports and case studies on gender integration and social inclusion to be shared on website and/or published as technical reports, briefs, or flyers
- Assist in writing and editing annual deliverables (e.g., work plans, annual reports) based on inputs from HQ
- Assist in writing a gender and social inclusion desk review and coordinating any in-country gender and social inclusion analyses



- Work closely with the DC-based WI-HER team to provide program updates and receive technical guidance
- Represent WI-HER at meetings, forums, and public presentations, as appropriate

The Gender, Social Inclusion, and Community Engagement Advisor reports to WI-HER with indirect reporting to the relevant Technical Director, Chief of Party, and Deputy Chief of Party. The location of the position will be in a TBD State and may require travel.

Qualifications

- Bachelor's degree required; Advanced degree (Masters or equivalent) preferred
- 8+ years of experience; public health, RMNACH, GBV, Nutrition
- Experience working with a wide-range of stakeholders, including but not limited to Nigerian Ministry of Health, donors, CSOs, etc.
- Experience working in gender equity integration and social inclusion
- Proficient in English, spoken and strong writing and communication skills; proficiency in at least one local language such as Hausa, pidgeon, Ibo.
- Computer skills in Google Workspace, Microsoft Office (including Teams, Word, Excel, and PowerPoint), and remote work platforms (e.g., Zoom, Microsoft Teams)
- Ability to multitask, work efficiently and effectively in a dynamic, fast-paced environment, with superior organizational skills and attention to detail
- Ability to work collegially within a high-performing diverse, multicultural team
- Cultural humility in working with diverse global teams
- Dedication and commitment to diversity, equity and inclusion

Please send a CV and cover letter outlining your relevant experience to apply@wi-her.org . Applications will be reviewed on a rolling basis.